



Aboriginal Services

The Way Ahead for Aboriginal People – Mentoring

Mentoring is a key strategy for guiding and developing staff to succeed and excel in their role through the sharing of skills, knowledge and experience.

What is mentoring?

The Way Ahead for Aboriginal People mentoring program aims to achieve the best possible employment and training outcomes for your organisation. The goal is to keep Aboriginal and Torres Strait Islander learners in the workplace to complete their formal accredited training.

Mentoring encourages an environment that assists learners to achieve their personal best and develop their full potential. The key to the mentoring program is to develop a two-way relationship that creates conversations which result in reflection, actions and learning. These conversations assist the Aboriginal staff member to explore options, think critically, generate solutions and make informed decisions.

What are the benefits of mentoring?

Individuals participating in The Way Ahead for Aboriginal People mentoring program will gain the following benefits:

- The help needed to retain and complete their training
- Increased self-confidence

- Greater job satisfaction
- Development of professional direction
- Increased networking opportunities
- Increased awareness of possible future career opportunities in leadership and management roles
- Improved interpersonal and communication skills, and
- Employers and host employers will benefit by having enthusiastic staff that remain in their jobs and with their businesses longer.

Who can be mentored?

All Aboriginal apprentices and trainees registered in NSW under a training contract are eligible to be mentored in the workplace.

Through the assistance of The Way Ahead for Aboriginal People mentor program, Guy Cuttill has been able to complete a traineeship in Construction Certificate II, gaining a Certificate of Proficiency in April 2011.

Throughout his traineeship at Illawarra ITeC Ltd, an Aboriginal mentor was able to support and assist Guy.

For more information on Guy's story go to:

www.training.nsw.gov.au/news/cuttill_way_ahead.html

How do I get an Aboriginal mentor?

An Aboriginal mentor will be provided under The Way Ahead for Aboriginal People mentoring program for your organisation.

The Aboriginal mentor will be able to assist not only your new Aboriginal learners, but also their supervisor and other team members, particularly in the early stages of their employment and training.

How much will it cost?

The Aboriginal mentor will be provided free of charge to your organisation.





Strengthening Aboriginal Communities in NSW:



**Aboriginal Employment
Advisory Support Services**



**Supporting Aboriginal
Employment in the NSW Public
and Local Government sectors**



**Aboriginal Business
Advisory Support Services**



**Aboriginal Mentoring
Support Services**

Hunter & Central Coast

L1, 117 Bull St
Newcastle West NSW 2302
P: (02) 4974 8570
F: (02) 4925 2139
hunterstc@det.nsw.edu.au

Illawarra and South East NSW

L1, Block E, 84 Crown St
Wollongong East NSW 2520
P: (02) 4224 9300
F: (02) 4224 9334
illawarrastc@det.nsw.edu.au

New England

L2, 155-157 Marius St
Tamworth NSW 2340
P: (02) 6755 5099
F: (02) 6766 4120
newenglandstc@det.nsw.edu.au

Riverina

87 Forsyth St
Wagga Wagga NSW 2650
P: (02) 6937 7600
F: (02) 6921 0724
riverinastc@det.nsw.edu.au

Western NSW

L1, Cnr Anson and Kite Sts
Orange NSW 2800
P: (02) 6392 8500
F: (02) 6392 8539
westernnswstc@det.nsw.edu.au

Western Sydney & Blue Mountains

GF16-18 Wentworth St
Parramatta NSW 2150
P: (02) 9204 7400
F: (02) 9635 9775
wsydneystc@det.nsw.edu.au

Southern & South Western Sydney

L2, 41-45 Rickard Rd
Bankstown NSW 2200
P: (02) 8707 9600
F: (02) 9709 5356
swsydneystc@det.nsw.edu.au

Central & Northern Sydney

L13, 12 Help St
Chatswood NSW 2067
P: (02) 9242 1700
F: (02) 9415 3979
nsydneystc@det.nsw.edu.au

North Coast & Mid North Coast

L4, Suite 3, 29 Molesworth St
Lismore NSW 2480
P: (02) 6627 8400
F: (02) 6621 9994
ncoaststc@det.nsw.edu.au

Aboriginal includes Torres Strait Islanders

Artwork by Lionel Phillips (Australian Indigenous Images volume 1)



Education & Communities
Office of Education



State Training Services

State Training Services

Visit our website www.training.nsw.gov.au or call **13 28 11** within NSW to be connected to your nearest State Training Services regional office (local call cost).