The *Apprenticeship & Traineeship Act 2001* Industrial Coverage

Section 7(3)(b) of the A&T Act 2001 provides that an application for apprenticeship or traineeship must identify the industrial award or agreement that applies in the employer’s business.

Section 13(2) states that employers of an apprentice or trainee must discharge his or her obligations as an employer. This includes meeting their legal obligations under the appropriate industrial award or agreement.

Section 9 states that an application must be dismissed if the Commissioner or the Apprenticeship and Traineeship Unit is satisfied that the employer cannot provide the work-based component of the required training in the relevant vocation. The industrial award or agreement nominated by the employer on the apprenticeship or traineeship application gives an indication as to the nature of the work undertaken within the employer’s business and is a useful tool in assessing an employer’s capacity to train.

Alignment of Vocations and Industrial Awards

Commissioner’s Information Bulletins (CIBs) include advice from industry about the industrial awards relevant to the vocations for which Vocational Training Orders (VTOs) are being issued.

Checking eLodgement Apprenticeship and Traineeship Applications against Industrial Awards

Training Services NSW will in future check that apprenticeship and traineeship applications specify an industrial award is consistent with the information provided by the industry as set out in Commissioner’s Information Bulletins. If the industrial award on the application is not specified in the CIB, the application will be manually assessed. Assessing officers will check whether the award on the Training Contract is both current and suitable. If it is, the application will be approved. If it isn’t, the assessing officer will contact the employer and invite them to change either the award or possibly the Vocation.

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