

Visa Information for Apprenticeships and Traineeships

Apprenticeships & Traineeships • [16 January 2020]

Work, Study and Live in Australia

- Visa holders **MUST** be able to work **AND** study in Australia to be eligible for an apprenticeship or traineeship.
- Temporary Skills Shortage (TSS) Visa Subclass 482 does **NOT** allow the holder to study in Australia (*see 482 below for further information and clarification*).

Temporary and Permanent Visas

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
100 P	Partner (Migrant)	Allows the partner or spouse of an Australian citizen, permanent resident or eligible New Zealand citizen to live in Australia	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Receive some social security payments • Travel to and from Australia for 5 years from the date the visa is granted
132 P	Business Talent	<ul style="list-style-type: none"> • For business people who are nominated by an Australian state or territory government agency • Allows the holder to establish a new or develop an existing business in Australia 	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
186 P	Employer Nomination Scheme	<ul style="list-style-type: none"> • A permanent resident visa for skilled workers. • It allows the holder to work in Australia under one of three streams: <ul style="list-style-type: none"> ○ Temporary Residence Transition ○ Direct Entry ○ Labour Agreement 	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted
187 P	Regional Sponsored Migration Scheme	<p>For skilled workers who want to work in regional Australia Two step process — nomination by an approved Australian employer and apply under the nominated stream Two streams available: Temporary Residence Transition Direct Entry</p>	<p>Live in Australia and work permanently in regional Australia Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Apply for Australian citizenship Sponsor eligible relatives for permanent residence Travel to and from Australia for 5 years from the date the visa is granted</p>
Abolished and replaced by Visa subclass 494 (see below) from 16 November 2019			
189 P	Skilled Independent	Points tested skilled workers who are not sponsored by an employer or family member or nominated by a state or territory government	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted
190 P	Skilled Nominated	Points tested skilled workers who are nominated by a state or territory government agency	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
309 #	Partner (Provisional) <i>This Visa is the first stage towards a permanent visa under Partner (Migrant) Visa subclass 100</i>	Allows the partner or spouse of an Australian citizen, permanent resident or eligible New Zealand citizen to live in Australia	<ul style="list-style-type: none"> • Enter Australia and stay until a decision is made about permanent Partner Visa Subclass 100 • Work in Australia • Study in Australia (at own expense) • Access up to 510 hours of free English language tuition • Enrol in Medicare
444	Special Category	Allows New Zealand citizens to visit, study, stay and work in Australia	<ul style="list-style-type: none"> • Allows the holder to stay and work in Australia as long as they remain a New Zealand citizen • Enter and stay in Australia • Work and study in Australia
445	Dependent Child	Allows a child to travel to and from, or stay in Australia until their parent's permanent Partner visa is finalised	<ul style="list-style-type: none"> • Travel to and from, or stay in Australia with their parents until a decision is made on the parent's permanent visa application • Work and study in Australia • Travel to and from and stay in Australia while the temporary visa is valid
457 #	Temporary Work (Skilled) – Sponsored Visa For the family of the holder of the 457 Visa ONLY	Allows the family (NOT THE HOLDER) to work or study in Australia	<ul style="list-style-type: none"> • Valid for up to 4 years • Allows the family, of a 457 Visa holder, to work or study in Australia
Abolished and replaced by Visa 482 (see below) from March 2018			
461 #	New Zealand Citizen Family Relationship (Temporary)	Allows a non-New Zealand family member of a New Zealand citizen to live and work in Australia for up to 5 years	<ul style="list-style-type: none"> • Work and study in Australia • Travel to, enter and remain in Australia for 5 years from the date the visa is granted
482 # NEW	Temporary Skill Shortage (TSS) <i>This temporary Visa is for skilled workers only</i> <i>For the family of the holder of the 482 Visa ONLY</i>	<ul style="list-style-type: none"> • Enables employers to address labour shortages • Allows the family (not the holder) to work AND study in Australia • Allows the holder to WORK in Australia under one of three employer sponsored streams: <ul style="list-style-type: none"> ○ Short Term ○ Medium Term ○ Labour Agreement 	<ul style="list-style-type: none"> • Valid from 1 to 4 years depending on the nominated occupation, the visa stream and individual circumstances • Allows the family of a 482 Visa holder, to work and study in Australia

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
485 #	Temporary Graduate	<ul style="list-style-type: none"> For international students who have recently graduated from an Australian educational institution Visa has 2 Work Streams: <ul style="list-style-type: none"> Graduate (stay up to 18 months) Post-Study (stay between 2-4 years) 	<ul style="list-style-type: none"> Stay in Australia temporarily after the completion of studies Travel, work and study in Australia
489 #	<p>Skilled Regional (Provisional)</p> <p>This Visa provides a pathway to permanent residence through the Skilled Regional (Residence) visa subclass 887</p>	<p>Allows skilled workers to live and work in regional or low population growth metropolitan areas of Australia for up to 4 years</p> <p>There are 3 eligible pathways:</p> <p>Invited</p> <p>Extended Stay</p> <p>Subsequent Entry</p>	<p>Stay in Australia for up to 4 years</p> <p>Live, work and study in a specified region of Australia</p> <p>Travel in and out of Australia while the visa is valid</p> <p>Apply for permanent residence through Visa Subclass 887</p>
<p>Abolished and replaced by Visa subclass 491 (see below) from 16 November 2019</p>			
<p>491 #</p> <p>NEW</p>	<p>Skilled Work Regional (Provisional) visa</p> <p><i>For the family of the holder of the 491 Visa ONLY</i></p>	<ul style="list-style-type: none"> A visa for skilled people nominated by a state or territory government to live and work in regional Australia Provisional visa available to main applicants (skilled workers) and their family members (subsequent entrants) 	<ul style="list-style-type: none"> Stay in Australia for 5 years Live, work and study in a specified regional area of Australia Travel to and from Australia without limitation while the visa is valid
<p>494 #</p> <p>NEW</p>	<p>Skilled Employer Sponsored Regional (Provisional) visa</p> <p><i>For the family of the holder of the 494 Visa ONLY</i></p>	<ul style="list-style-type: none"> Enables regional employers to address identified labour shortages within their region by sponsoring skilled workers where employers can't source an appropriately skilled Australian worker Allows main applicants and dependent family members live and work in regional Australia There are 2 eligible pathways: <ul style="list-style-type: none"> Employer Sponsored stream Labour Agreement stream 	<ul style="list-style-type: none"> Live, work and study only in designated regional areas of Australia for 5 years Travel to and from Australia for 5 years If eligible, apply for permanent residence after 3 years from the time visa is granted

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
500 # NEW	Student visa <i>For School based trainees ONLY</i>	<ul style="list-style-type: none"> • Temporary visa to study in Australia for up to 5 years • Allows the visa holder to participate in an eligible course of study at a secondary institution • Allows the student to participate in a school based traineeship • Students under 18 years of age must have adequate welfare arrangements in place 	<ul style="list-style-type: none"> • Participate in an eligible course of study in Australia • Travel in and out of Australia • Work up to 40 hours every 2-week period once the course starts
801 P	Partner	Allows the partner or spouse of an Australian citizen, permanent resident or eligible New Zealand citizen to live in Australia	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Receive some social security payments • Travel to and from Australia for 5 years from the date the visa is granted
820 #	Partner (Temporary) <i>This Visa provides a pathway to permanent residence through the Partner visa subclass 801</i>	Allows the partner or spouse of an Australian citizen, permanent resident or eligible New Zealand citizen to live in Australia	<ul style="list-style-type: none"> • Stay in Australia until a decision is made about permanent Partner visa • Work in Australia • Study in Australia (with no government support) • Enroll in Medicare • Travel outside Australia • Access up to 510 hours of free English language tuition
858 P	Distinguished Talent	Allows the holder to live permanently in Australia	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australia citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted
887 P	Skilled Regional	A visa for people who have lived and worked in specified areas of regional Australia	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australia citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
888 P	Business Innovation and Investment (Permanent)	<ul style="list-style-type: none"> Allows the holder to continue to own and manage a business in Australia Continue business and investment activity in Australia Continue entrepreneurial activity in Australia There are 5 eligible streams: <ul style="list-style-type: none"> Business Innovation Investor Significant Investor Premium Investor Entrepreneur 	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Apply for Australian citizenship Sponsor eligible relatives for permanent residence Travel to and from Australia for 5 years from the date the visa is granted
890 P	Business Owner	Allows the holder to continue to own and operate a business in Australia	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Apply for Australian citizenship Sponsor eligible relatives for permanent residence Travel to and from Australia for 5 years from the date the visa is granted

Refugee/Humanitarian Visas

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
200 P	Refugee	<ul style="list-style-type: none"> Allows the holder to stay indefinitely in Australia Propose or sponsor family members for permanent residence 	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Access certain social security payments Apply for Australia citizenship (after the holder has lived in Australia for 4 years) Propose family member for permanent residence Attend English language classes
201 P	In-country Special Humanitarian	<ul style="list-style-type: none"> Allows the holder to live, work and study in Australia Propose or sponsor family members for permanent residence 	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Access certain social security payments Apply for Australia citizenship (after the holder has lived in Australia for 4 years) Propose family member for permanent residence Attend English language classes

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
202 P	Global Special Humanitarian	<ul style="list-style-type: none"> Allows the holder to live, work and study in Australia Propose or sponsor people for permanent residence 	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Access certain social security payments Apply for Australia citizenship (after the holder has lived in Australia for 4 years) Propose family member for permanent residence Attend English language classes
203 P	Emergency Rescue	<ul style="list-style-type: none"> Allows the holder to live, work and study in Australia Propose or sponsor family members for permanent residence 	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Access certain social security payments Apply for Australia citizenship (after the holder has lived in Australia for 4 years) Propose family member for permanent residence Attend English language classes
204 P	Woman at Risk	<ul style="list-style-type: none"> Allows the holder to live, work and study in Australia Propose or sponsor family members for permanent residence 	<ul style="list-style-type: none"> Stay in Australia indefinitely Work and study in Australia Enroll in Medicare Access certain social security payments Apply for Australia citizenship (after the holder has lived in Australia for 4 years) Propose family member for permanent residence Attend English language classes
785 #	Temporary Protection	Provides the holder temporary protection for up to 3 years	<ul style="list-style-type: none"> Live, work and study in Australia for up to 3 years Travel outside Australia (circumstances need to be justified as compassionate or compelling) Access to: <ul style="list-style-type: none"> Medicare Social Security (Centrelink) Job matching Short-term counselling for torture and trauma

VISA SUBCLASS	TITLE	DESCRIPTION	WHAT THIS VISA ALLOWS
790 #	Safe Haven Enterprise	Provides the holder temporary protection for up to 5 years	<ul style="list-style-type: none"> • Live, work and study in Australia for up to 5 years • Travel outside Australia (circumstances need to be justified as compassionate or compelling) • Access to: <ul style="list-style-type: none"> ○ Medicare ○ Social Security (Centrelink) ○ Job matching ○ Short-term counselling for torture and trauma
866 P	Protection	Allows the holder to live and work in Australia as a permanent resident	<ul style="list-style-type: none"> • Stay in Australia indefinitely • Work and study in Australia • Enroll in Medicare • Apply for Australian citizenship • Sponsor eligible relatives for permanent residence • Travel to and from Australia for 5 years from the date the visa is granted

Please be advised of the following:

- Visa Subclass 310 has been replaced by 309 Partner (Provisional)/100 Partner (Migrant).
- Visa Subclass 447 – 451 and 786 have been incorporated into the Refugee/Humanitarian visas.
- Visa Subclass 457 has been replaced by 482 Temporary Skills Shortage (TSS).
- Visa Subclass 826 has been replaced by 820 Partner (temporary)/801 Partner (permanent).

LEGEND	DESCRIPTION
P	<i>Identifies permanent visas</i>
#	<i>Identifies visas that are for a specific duration only – check visa expiry date to ensure that the nominal term of the proposed apprenticeship or traineeship can be completed before the visa expiry date.</i>

Bridging Visas

- All Bridging Visas are temporary.
- Work and study conditions are stipulated in the accompanying Department of Home Affairs documentation.
- These visas need to be investigated and approved on a case by case basis.
- Bridging Visa C (BVC) only allows the holder to work if their substantive visa application is one of the specific SkillsSelect visas.
- Bridging Visa D (BVD) does not allow the holder to work in Australia.
- A 'substantive' visa is any visa which is not a bridging visa, criminal justice visa or an enforcement visa.

TITLE	DESCRIPTION
<u>Bridging Visa A (BVA)</u>	This visa allows the holder to stay in Australia until their application for a new substantive visa is decided. It can be granted if the application is lodged in Australia while holding a current substantive visa. It does not allow the holder to return to Australia if they leave.
<u>Bridging Visa B (BVB)</u>	This visa allows the holder to leave and return to Australia while their application for a new substantive visa is being processed.
<u>Bridging Visa C (BVC)</u>	This visa allows the holder to stay in Australia while their application for a new substantive visa is being processed. It does not allow the holder to return to Australia if they leave.
<u>Bridging Visa E (BVE)</u>	This visa allows the holder to stay in Australia while arrangements are being made to either leave, finalise immigration matters or wait for an immigration decision. It does not allow the holder to re-enter Australia if they leave.