Aboriginal Communities Water and Sewerage Initiative will support the employment and upskilling of up to 30 Aboriginal Trainees in the Water and Sewerage sector within local government.

The Local Government Aboriginal Communities Water and Sewerage Employment Project is a partnership workforce initiative involving local government, State Training Services Aboriginal Services, the Commonwealth Department of Education, Employment and Workplace Relations (DEEWR) and NSW Aboriginal Affairs.

Purpose
The Local Government Aboriginal Communities Water and Sewerage Employment Project aims to:

- increase employment outcomes for Aboriginal communities in the water and sewerage industry with local government
- create employment and training pathways for Aboriginal job seekers and up-skill existing workers to nationally recognised qualifications that support the operation and maintenance of water and sewerage systems in Aboriginal communities in NSW
- ensure Aboriginal trainees meet the skills requirements of local water utilities
- assist Local Councils and Shires to build their capacity to employ Aboriginal people.

The Aboriginal Employment Unit has been established to support Industry by providing a one-stop Aboriginal employment advisory service.

It provides advisory to industry on workforce development initiatives that include:

Promotion and Marketing
- Facilitate promotion of workforce development initiatives through ‘word of mouth’ Aboriginal networks
- Assist in the development of Aboriginal specific promotional materials
- Assist local information workshops

Recruitment
- Advice and support on assessing existing organisational capacity to employ Aboriginal people
- Advice and support on cultural, barriers and good practise
- Assistance in attracting appropriate job seekers
- Advice on screening applicants
- Advice on cultural appropriate recruitment practices
- Advice on traineeship and cadetship program, regulatory and contractual obligations, incentives, support mechanisms

Retention
- Advice and support on induction processes
- Workplace mentoring support
- Workplace monitoring and training progress
- Facilitate workplace supervisor workshops
- Assistance with workplace training issues
- Facilitate and support Aboriginal staff networks/peer support networks

Capacity building
- Broker pre-employment and training
- Engagement with key regional/local providers, including job services Australia, new careers for Aboriginal people, schools/TAFE, registered training providers and Australian apprenticeship centres.

Contact:
Michelle Shipp - Aboriginal Employment Advisor
Ph: 0268816764 | Mobile: 0467 725 778 | Fax: 0268816179
Email: michelle.shipp@det.nsw.edu.au
**Strengthening Aboriginal Communities in NSW:**

<table>
<thead>
<tr>
<th>Region</th>
<th>Address</th>
<th>Phone</th>
<th>Fax</th>
<th>Email</th>
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</thead>
<tbody>
<tr>
<td>Hunter &amp; Central Coast</td>
<td>L1 117 Bull St, Newcastle West NSW 2302</td>
<td>(02) 4974 8570</td>
<td>(02) 4925 2139</td>
<td><a href="mailto:hunterstc@det.nsw.edu.au">hunterstc@det.nsw.edu.au</a></td>
</tr>
<tr>
<td>New England</td>
<td>L2, 155-157 Marius St, Tamworth NSW 2340</td>
<td>(02) 6755 5099</td>
<td>(02) 6766 4120</td>
<td><a href="mailto:newenglandstc@det.nsw.edu.au">newenglandstc@det.nsw.edu.au</a></td>
</tr>
<tr>
<td>Western NSW</td>
<td>L1, Cnr Kite &amp; Anson Sts, Orange NSW 2800</td>
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<td>(02) 6392 8539</td>
<td><a href="mailto:westernnswstc@det.nsw.edu.au">westernnswstc@det.nsw.edu.au</a></td>
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<td>Southern &amp; South West</td>
<td>L2, 41-45 Rickard Rd, Bankstown NSW 2200</td>
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<td>(02) 9709 5356</td>
<td><a href="mailto:swsydneystc@det.nsw.edu.au">swsydneystc@det.nsw.edu.au</a></td>
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<tr>
<td>North Coast &amp; Mid North</td>
<td>L4, Suite 3, 29 Molesworth St, Lismore NSW 2480</td>
<td>(02) 6627 8400</td>
<td>(02) 6621 9994</td>
<td><a href="mailto:ncoaststc@det.nsw.edu.au">ncoaststc@det.nsw.edu.au</a></td>
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<tr>
<td>Illawarra &amp; South East</td>
<td>Level 1, Block E, 84 Crown St, Wollongong NSW 2500</td>
<td>(02) 4224 9300</td>
<td>(02) 4224 9334</td>
<td><a href="mailto:illawarrastc@det.nsw.edu.au">illawarrastc@det.nsw.edu.au</a></td>
</tr>
<tr>
<td>Riverina</td>
<td>87 Forsyth St, Wagga Wagga NSW 2650</td>
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<td>(02) 6921 0724</td>
<td><a href="mailto:riverinastc@det.nsw.edu.au">riverinastc@det.nsw.edu.au</a></td>
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<tr>
<td>Western Sydney &amp; Blue</td>
<td>GF, 16-18 Wentworth St, Parramatta NSW 2150</td>
<td>(02) 9204 7400</td>
<td>(02) 9635 9775</td>
<td><a href="mailto:wsydneystc@det.nsw.edu.au">wsydneystc@det.nsw.edu.au</a></td>
</tr>
<tr>
<td>Central &amp; Northern</td>
<td>Level 13 12 Help St, Chatswood NSW 2067</td>
<td>(02) 9242 1700</td>
<td>(02) 9415 3979</td>
<td><a href="mailto:nsydneystc@det.nsw.edu.au">nsydneystc@det.nsw.edu.au</a></td>
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Aboriginal includes Torres Strait


Call 13 28 11 within NSW to be connected to your nearest State Training Services regional office (local call cost).

*The Way Ahead for Aboriginal People artwork by Lionel Phillips (Australian Indigenous Images volume 1)*