Mentoring is a key strategy for guiding and developing staff to succeed and excel in their role through the sharing of skills, knowledge and experience.

What is mentoring?
The Way Ahead for Aboriginal People mentoring program aims to achieve the best possible employment and training outcomes for your organization. The goal is to keep Aboriginal and Torres Strait Islander learners in the workplace to complete their formal accredited training.

Mentoring encourages an environment that assists learners to achieve their personal best and develop their full potential. The key to the mentoring program is to develop a two-way relationship that creates conversations which result in reflection, actions and learning. These conversations assist the Aboriginal staff member to explore options, think critically, generate solutions and make informed decisions.

What are the benefits of mentoring?
Individuals participating in The Way Ahead for Aboriginal People mentoring program will gain the following benefits:
- The help needed to retain and complete their training
- Increased self-confidence
- Greater job satisfaction
- Development of professional direction
- Increased networking opportunities
- Increased awareness of possible future career opportunities in leadership and management roles
- Improved interpersonal and communication skills; and
- Employers and host employers will benefit by having enthusiastic staff that remain in their jobs and with their businesses longer.

Who can be mentored?
All Aboriginal apprentices in NSW under a training contract are eligible to be mentored in the workplace.

How do I get an Aboriginal mentor?
An Aboriginal mentor will be provided under The Way Ahead for Aboriginal People mentoring program for your organization. The Aboriginal mentor will be able to assist not only your new Aboriginal learners, but also their supervisor and other team members, particularly in the early stages of their employment and training.

How much will it cost?
The Aboriginal mentor will be provided free of charge to your organization.

Through the assistance of The Way Head for Aboriginal People mentor program, Guy Cuttill has been able to complete a traineeship in Construction Certificate II, gaining a Certificate of Proficiency in April 2011. Throughout his traineeship at Illawarra ITeC Ltd, an Aboriginal mentor was able to support and assist Guy. For more information on Guy’s story go to: https://www.training.nsw.gov.au/programs_services/funded_other/acp/case_studies/cuttill_way_ahead.html
Strengthening Aboriginal Communities in NSW:

Aboriginal Employment Advisory Support Services

Aboriginal Mentoring Support Services

Supporting Aboriginal Employment in the NSW Public and Local Government sectors

Aboriginal Business Advisory Support Services

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Aboriginal includes Torres Strait Islanders’

Artwork by Lionel Phillips (Australian indigenous images volume 1)

Visit our website: https://www.training.nsw.gov.au/programs_services/funded_other/acp/index.html

Call 13 28 11 within NSW to be connected to your nearest Training Services NSW regional office (local call cost).