Performance of NSW VET programs: monthly report

November 2016

Contents

About this Report

This is a monthly report on the performance of NSW vocational education and training (VET) programs and follows the introduction of the NSW Government's Smart and Skilled reform in January 2015. The Department of Industry, Skills and Regional Development publishes this report regularly in line with the NSW Government's commitment to transparency.

The completeness of the report's data and information will improve over time as training providers adjust to new reporting requirements.

When interpreting the report's data care must be taken because:
• There are overlaps between different data sets (e.g. apprenticeship data appears in both the Apprenticeship and Traineeship section, and in the Smart and Skilled section (please see contents for page locations).
• Data may have breaks or adjustments in the time series.
• Some data relates to the year to date (YTD) and previous YTD, but other data may relate to a calendar or financial year.

The Glossary explains terms the report uses and a map of training regions please see the table of contents for its location.

The National VET Activity Data section replicates tables from two key national collections of VET data compiled by the National Centre for Vocational Education Research (NCVER) that show the number of NSW Government-funded enrolments and the total VET activity in the state.

National VET activity data

The National Centre for Vocational Education Research (NCVER) is responsible for collecting, managing, analysing, evaluating and communicating research and statistics about vocational education and training (VET) nationally on behalf of the Commonwealth and state and territory ministers responsible for VET.

VET activity data from NCVER

Enrolments by qualification level

NSW Government-funded enrolments

Table 1   NSW Government-funded enrolments by qualification level[1]
For calendar year period
Extracted November 2016
Source: NCVER's VOCStats

Qualification level	2016 Q1-Q3	2015	2014	2013
Diploma and above	34,918	24,849	39,930	42,044
Certificate IV	49,987	43,066	64,019	67,510
Certificate III	139,669	131,629	158,416	166,400
Certificate II	38,135	87,650	111,158	119,543
Certificate I	13,791	18,444	24,653	24,061
Non-AQF qualification	134,851	47,283	63,621	75,916
Total	**411,351**	**352,921**	**461,797**	**495,474**

1 Government-funded activity is classified as 'NSW' by the funding body.

Total NSW VET Activity

Total NSW VET activity is an estimate of all accredited VET training activity in NSW in 2014 – it includes government-subsidised training and fee-for-service training. NCVER commented that the publication of this data for the first time in 2015 was affected by incompleteness because 2014 was a transition year.

Source: NCVER

Table 2   Total NSW VET activity by qualification level
For Period 2014 and 2015 calendar year
Extracted November 2016
Source: NCVER's VOCStats

Qualification level	2015	2014
Diploma and above	236,230	180,415
Certificate IV	161,038	167,832
Certificate III	251,008	275,887
Certificate II	178,013	204,058
Certificate I	31,314	34,608
Non-AQF qualification	171,719	179,086
Total	**1,029,322**	**1,041,886**

1 Total VET activity is classified as 'NSW' by delivery location.

Performance of NSW VET programs

Aboriginal programs and services

Elsa Dixon Aboriginal Employment Program

The Elsa Dixon Aboriginal Employment Program provides funding on a financial year basis to organisations to support Aboriginal education, employment and training by:

• subsidising the salary, development and support costs of Aboriginal employees in a public service agency or local council

• funding innovative community projects

• supporting work experience for Aboriginal students in their final year of a degree or post-degree course.

Table 3   NSW Government-sector positions funded by the Elsa Dixon Aboriginal Employment Program by financial year
For Period (1 July 2016 to 30 November 2016)
Extracted 14 December 2016 (Supplied date)
Source: NSW Department of Industry

Position funded	2016–17[1]	2015–16
Graduate position	-	-
Permanent position	-	-
School-based position	96	117
Temporary position	-	-
Total	**96**	**117**

Table 4   Partnerships funded by the Elsa Dixon Aboriginal Employment Program by financial year
For Period (1 July 2016 to 30 November 2016)
Extracted 14 December 2016 (Supplied date)
Source: NSW Department of Industry

Position funded	2016–17[1]	2015–16
Partnerships	-	-

Aboriginal programs and services

Aboriginal Enterprise Development Officer Program

The Aboriginal Enterprise Development Officer (AEDO) Program is a free program for Aboriginal people considering starting up their own business or expanding their current business.

Table 5   Outcomes for the Aboriginal Enterprise Development Officer Program by financial year
For Period (1 July 2016 to 30 November 2016)
Extracted 14 December 2016 (Supplied date)
Source: NSW Department of Industry

	2016–17[1]	2015–16
AEDO projects funded	7	7
AEDO new businesses established	15	42
Aboriginal employment positions created	30	50

1 The period covered is from 1 July 2016 to 30 November 2016.

New Careers for Aboriginal People Program

The New Careers for Aboriginal People (NCAP) Program is a free program for Aboriginal people seeking employment and training advisory support services.

Table 6   Outcomes for the New Careers for Aboriginal People Program by financial year
For Period (1 July 2016 to 30 November 2016)
Extracted 14 December 2016 (Supplied date)
Source: NSW Department of Industry

	2016–17[1]	2015–16
NCAP projects funded2	13	13
NCAP employment outcomes3	268	842
NCAP training outcomes4	216	1,066

1 The period covered is from 1 July 2016 to 30 November 2016.
[2] Refers to not-for-profit, community-owned organisations that deliver the NCAP Program.
[3] Number of individuals placed in employment and still in employment after three months.
[4] Number of individuals who have completed an accredited training course or qualification.

The Way Ahead for Aboriginal People Program

The Way Ahead for Aboriginal People Program provides mentoring services for Aboriginal apprentices and trainees who need additional support in the workplace. Mentors are chosen because of their experience and acceptance within Aboriginal communities.

Source: NSW Department of Industry.

Table 7   Outcomes for The Way Ahead for Aboriginal People Program by financial year
For Period (1 July 2016 to 30 November 2016)
Extracted 14 December 2016 (Supplied date)
Source: NSW Department of Industry

	2016–17[1]	2015–16
Apprentices mentored	117	197
Trainees mentored	252	700
School-based apprentices or trainees mentored	146	277
Total	**515**	**1,174**

1 The period covered is from 1 July 2016 to 30 November 2016.

Adult and Community Education programs

Adult and Community Education (ACE) training providers are not-for-profit, community-owned organisations with a primary focus on adult education. The ACE sector delivers courses relating to leisure, personal and community development, employment skills, preparation for VET and nationally recognised programs of study.

ACE data is collected quarterly and the most recent data available is the period January to October 2016.
Source: NSW Department of Industry's On Line Validation System (OLiV).

Qualification enrolments by funding source

By commencements, continuing enrolments and completions

Table 8   Commencing, continuing and completed enrolments in qualifications by funding source
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Funding source	Commencements	Continuing	Completions
Community service obligation (Smart and Skilled)1	1,723	166	183
Other government funding2 excluding Smart and Skilled1	2,513	851	1,023
Fee for service1	730	128	243
Total	**4,966**	**1,145**	**1,449**

[1] Includes part qualifications.
[2] Includes funding from the NSW Government and the Australian Government.

By number of students

Table 9   Number of students who commenced, continued and/or completed their enrolment in a qualification by funding source
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Funding source[1]	Commencements	Continuing	Completions
Community service obligation (Smart and Skilled)2	1,536	166	181
Other government funding excluding Smart and Skilled2	2,441	766	892
Fee for service2	593	121	227

[1] As a student may fall into one or more funding group this table does not include totals.
[2] Includes part qualifications.

Adult and Community Education programs

Subject-only enrolments by funding source

nationally approved with vocational intent (i.e. supporting employment outcomes), with no more than 20 per cent in non-accredited courses.

By commencements, continuing enrolments and completions

Table 10   Commencements, continuing enrolments and completions for subjects-only enrolments by funding source
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Funding source	Commencements	Continuing	Completions[1]
Community service obligation (Smart and Skilled)	27,382	1,056	19,238
Other government funding2 excluding Smart and Skilled	8,241	136	7,277
Fee for service	29,399	128	26,175
Total	**65,022**	**1,320**	**52,690**

[1] Completion is where an enrolled student either:
 - achieved competency achieved/passed
 - was granted recognition of prior learning
 - was deemed to have satisfactorily completed a non-assessable enrolment

[2] A subset of 'other government-funded activity' is the Tech Savvy Seniors Program which contributes to the NSW Ageing Strategy. In

By number of students

Table 11   Number of students who commenced, continued and/or completed subject-only enrolments by funding source
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Funding source[1]	Commencements	Continuing	Completions[2]
Community service obligation (Smart and Skilled)	6,788	175	5,828
Other government funding3 excluding Smart and Skilled	4,209	49	3,966
Fee for service	18,045	218	17,571

[1] As a student may fall into one or more funding group this table does not include totals.

[2] Completion is where an enrolled student either:
 - achieved competency achieved/passed
 - was granted recognition of prior learning
 - was deemed to have satisfactorily completed a non-assessable enrolment

[3] A subset of 'other government-funded activity' is the Tech Savvy Seniors Program which contributes to the NSW Ageing Strategy. In the reported period, there were 1,933 individual students enrolled in 6,096 subject-only enrolments.

Adult and Community Education programs

Community service obligations funded enrolments in qualifications

By region

Table 12   Commencing, continuing and completed community service obligations (CSO) funded enrolments in qualifications by region
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Region[1]	Commencements	Continuing	Completions
Capital Region	73	6	31
Central Coast	3	11	-
Central West	32	-	1
Coffs Harbour–Grafton	132	3	2
Far West and Orana	330	-	5
Hunter Valley excluding Newcastle	46	8	34
Illawarra	15	-	4
Mid North Coast	70	12	6
Murray	30	1	1
New England and North West	125	15	7
Newcastle and Lake Macquarie	5	1	2
Richmond–Tweed	367	-	24
Riverina	100	60	41
Southern Highlands and Shoalhaven	24	4	11
Sydney	357	41	13
Unknown2	14	4	1
Total	**1,723**	**166**	**183**

[1] For the area a region covers see Figure 10 on page 39.
[2] The postcode of a student's home address was not recorded.

By disadvantaged student group

Table 13   Commencing, continuing and completed CSO-funded enrolments in qualifications by disadvantaged student group
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Disadvantaged student group[1]	Commencements	Continuing	Completions
Aboriginal or Torres Strait Islanders	299	17	21
Students with disabilities	481	44	42
Students living in a regional area	453	32	45
Students living in a remote area	891	86	113

[1] As a student may fall into one or more group this table does not include totals.

Adult and Community Education programs
CSO-funded students doing qualifications

By region

Table 14   Number of CSO-funded students who commenced, continued and/or completed qualifications by region
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Region[1]	Commencements	Continuing	Completions
Capital Region	73	6	31
Central Coast	3	11	-
Central West	32	-	1
Coffs Harbour–Grafton	119	3	2
Far West and Orana	262	-	5
Hunter Valley excluding Newcastle	46	8	34
Illawarra	15	-	4
Mid North Coast	70	12	6
Murray	30	1	1
New England and North West	117	15	7
Newcastle and Lake Macquarie	5	1	2
Richmond–Tweed	355	-	24
Riverina	85	60	39
Southern Highlands and Shoalhaven	24	4	11
Sydney	286	41	13
Unknown2	14	4	1
Total	**1,536**	**166**	**181**

[1] For the area a region covers see Figure 10 on page 39.
[2] The postcode of a student's home address was not recorded.

By disadvantaged student group

Table 15   Number of CSO-funded students who commenced, continued and/or completed qualifications by disadvantaged student group
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Disadvantaged student group[1]	Commencements	Continuing	Completions
Aboriginal or Torres Strait Islanders	258	17	21
Students with disabilities	412	44	41
Students living in a regional area	438	32	45
Students living in a remote area	790	86	111

[1] As a student may fall into one or more group this table does not include totals.

Adult and Community Education programs
CSO-funded subject-only enrolments

By region

Table 16   Commencing, continuing and completed CSO-funded enrolments for subjects only by region
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Region[1]	Commencements	Continuing	Completions
Capital Region	117	60	79
Central Coast	3,308	169	2,273
Central West	2,271	20	1,606
Coffs Harbour–Grafton	1,302	-	1,138
Far West and Orana	912	-	450
Hunter Valley excluding Newcastle	1,326	-	733
Illawarra	798	434	634
Mid North Coast	3,183	2	2,551
Murray	31	-	31
New England and North West	2,141	-	1,718
Newcastle and Lake Macquarie	1,037	-	657
Richmond–Tweed	2,091	9	1,455
Riverina	1,522	15	754
Southern Highlands and Shoalhaven	877	114	574
Sydney	6,224	224	4,429
Unknown2	242	9	156
Total	**27,382**	**1,056**	**19,238**

[1] For the area a region covers see Figure 10 on page 39.
[2] The postcode of a student's home address was not recorded.

By disadvantaged student group

Table 17   Number of CSO-funded students who commenced, continued and/or completed enrolments in subjects only by disadvantaged student group
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Disadvantaged student group[1]	Commencements	Continuing	Completions
Aboriginal or Torres Strait Islanders	4,610	141	2,659
Students with disabilities	6,645	267	4,443
Students living in a regional area	8,540	192	6,146
Students living in a remote area	9,534	146	6,607

[1] As a student may fall into one or more group this table does not include totals.

Adult and Community Education programs
CSO-funded students doing subjects only

By region

Table 18   Number of CSO-funded students who commenced, continued and/or completed enrolments in subjects only by region
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Region[1]	Commencements	Continuing	Completions
Capital Region	51	6	47
Central Coast	344	23	295
Central West	681	4	652
Coffs Harbour–Grafton	490	-	432
Far West and Orana	277	-	172
Hunter Valley excluding Newcastle	227	-	208
Illawarra	171	98	159
Mid North Coast	809	1	752
Murray	10	-	10
New England and North West	1,006	-	878
Newcastle and Lake Macquarie	178	-	160
Richmond–Tweed	907	2	731
Riverina	291	4	185
Southern Highlands and Shoalhaven	159	21	126
Sydney	1,135	14	978
Unknown2	52	2	43
Total	**6,788**	**175**	**5,828**

[1] For the area a region covers see Figure 10 on page 39.
[2] The postcode of a student's home address was not recorded.

By disadvantaged student group

Table 19   Number of CSO-funded students who commenced, continued and/or completed enrolments in subjects only by disadvantaged student group
For Period (1 January to 30 November 2016)
Extracted 1 October 2016
Source: NSW Department of Industry's On Line Validation System (OLiV)

Disadvantaged student group[1]	Commencements	Continuing	Completions
Aboriginal or Torres Strait Islanders	1,317	21	899
Students with disabilities	1,591	66	1,342
Students living in a regional area	2,092	37	1,825
Students living in a remote area	3,112	28	2,629

[1] As a student may fall into one or more group this table does not include totals.

Apprenticeships and traineeships

Source: The NSW Department of Industry's Integrated Vocational Education and Training System (IVETS).

Training contract approvals for apprenticeships and traineeships

By training provider type

Table 20   Training contract approvals by training provider type
For Period YTD: 1 January to 30 September 2016; previous YTD: 1 January to 30 September 2015; and 2015 calendar year
Extracted 1 December 2016
Source: NSW Department of Industry

Training provider type	YTD	Previous YTD	2015
Private training provider	25,207	20,824	22,568
TAFE NSW	20,894	19,418	20,385
Unknown1	-	3	3
Total	**46,101**	**40,245**	**42,956**

¹ Interstate public training providers who have training contracts with NSW-based apprentices.

Figure 1   Training contract approval by training provider type (YTD: 1 January to 30 September 2016)
For Period YTD: 1 January to 30 September 2016; previous YTD: 1 January to 30 September 2015; and 2015 calendar year
Extracted 1 December 2016
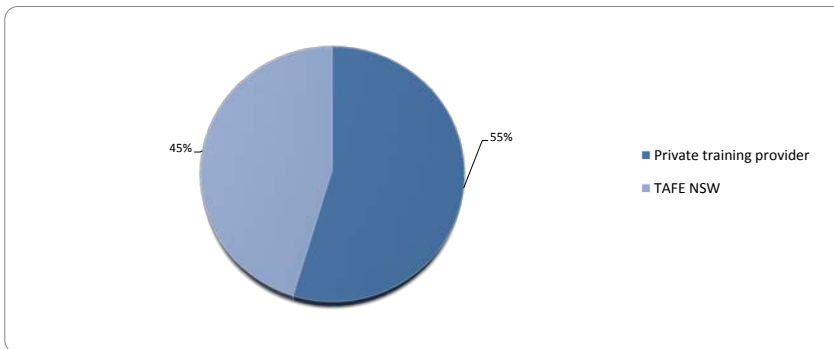**Source: NSW Department of Industry**

Apprenticeships and traineeships

By student type

Table 21   Training contract approvals by student type
For Period YTD: 1 January to 30 September 2016; previous YTD: 1 January to 30 September 2015; and 2015 calendar year
Extracted 1 December 2016
Source: NSW Department of Industry

Student type	YTD	Previous YTD	2015
Apprentice	20,668	17,678	18,620
Existing worker trainee	1,151	2,181	2,325
New entrant trainee	24,282	20,386	22,011
Total	**46,101**	**40,245**	**42,956**

Figure 2   Training contract approvals by student type
For Period YTD: 1 January to 30 September 2016
Extracted 1 December 2016
Source: NSW Department of Industry
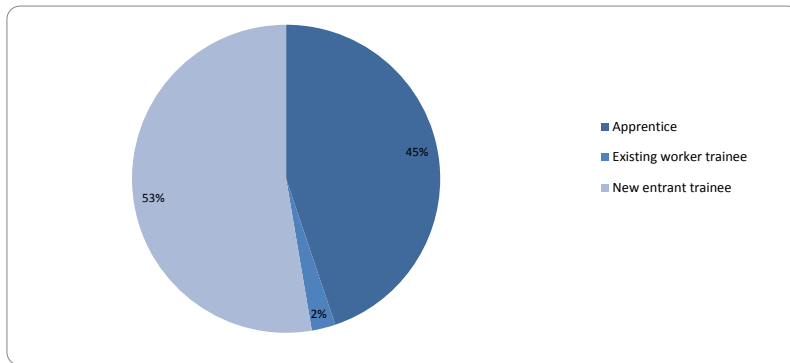
By disadvantaged student group

Table 22   Training contract approvals by disadvantaged student group
For Period YTD: 1 January to 30 September 2016; previous YTD: 1 January to 30 September 2015; and 2015 calendar year
Extracted 1 December 2016
Source: NSW Department of Industry

Disadvantaged student group[1]	YTD	Previous YTD	2015
Aboriginal or Torres Strait Islanders	2,776	2,609	2,736
Students with disabilities	1,229	957	1,037
Students living in a regional area	9,520	7,758	8,240
Students living in a remote area	9,279	8,512	8,979
Women in non-traditional trades	906	880	930

[1] As a student may fall into one or more group this table does not include totals. Also, data is not collected about individuals on a training contract who hold a humanitarian visa or are long-term unemployed.

Apprenticeships and traineeships

By month (for previous 18 months)

Figure 3   Training contract approvals by month
For Period previous 18 months
Extracted 1 December 2016
Source: NSW Department of Industry

By region

Table 23   Training contract approvals by region
For Period YTD: 1 January to 30 September 2016; previous YTD: 1 January to 30 September 2015; and 2015 calendar year
Extracted 1 December 2016
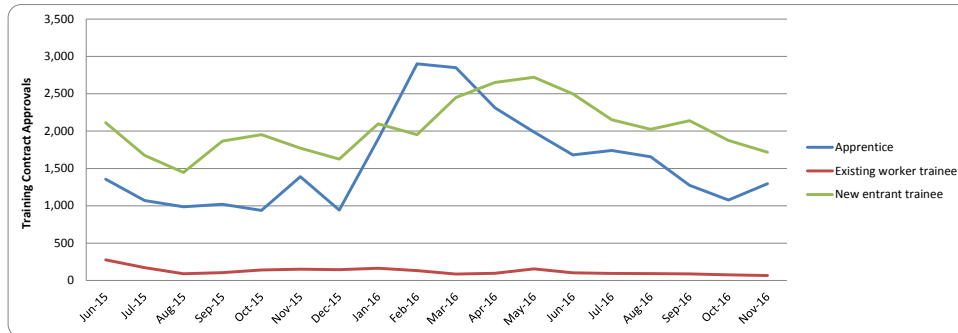**Source: NSW Department of Industry**

Region[1]	YTD	Approvals as % of a region's population (YTD)	Previous YTD	2015
Capital Region	1,527	0.40%	1,342	1,416
Central Coast	1,929	0.31%	1,505	1,612
Central West	1,364	0.39%	1,200	1,266
Coffs Harbour–Grafton	817	0.33%	735	777
Far West and Orana	787	0.40%	984	1,025
Hunter Valley excluding Newcastle	1,923	0.40%	1,512	1,599
Illawarra	1,865	0.37%	1,652	1,745
Mid North Coast	1,170	0.30%	1,164	1,245
Murray	821	0.42%	712	759
New England and North West	1,375	0.45%	1,187	1,246
Newcastle and Lake Macquarie	2,705	0.42%	2,120	2,243
Richmond–Tweed	1,327	0.30%	1,173	1,239
Riverina	1,583	0.53%	1,357	1,455
Southern Highlands and Shoalhaven	969	0.37%	925	976
Sydney	25,159	0.31%	21,873	23,476
Unknown2	780	N/A	804	877
Total	**46,101**	**0.34%**	**40,245**	**42,956**

[1] For the area a region covers see Figure 10 on page 39.
[2] Not enough data to map training location to a NSW region.

Apprenticeships and traineeships

Top five Apprenticeships and Traineeships
by training contract approvals

Top five Apprenticeships for year to date

Table 24   Top five apprenticeship by qualification
For Period YTD: 1 January to 30 September 2016
Extracted 1 December 2016
Source: NSW Department of Industry

Apprenticeship qualification	YTD
Carpentry Certificate III	2,870
Electrotechnology - Electrician Certificate III	2,603
Plumbing Certificate III	1,648
Automotive - Light Vehicle Mechanical Technology Certificate III	1,321
Hospitality - Commercial Cookery Certificate III	1,263

Top five Apprenticeships for previous year to date

Table 25   Top five apprenticeship by qualification
For Period previous YTD: 1 January to 30 September 2015
Extracted 1 December 2016
Source: NSW Department of Industry

Apprenticeship qualification	Previous YTD
Carpentry Certificate III	2,290
Electrotechnology - Electrician Certificate III	2,184
Plumbing Certificate III	1,394
Automotive - Light Vehicle Mechanical Technology Certificate III	1,211
Hospitality - Commercial Cookery Certificate III	1,158

Top five Traineeships for year to date

Table 26   Top five traineeships by qualification
For Period YTD: 1 January to 30 September 2016
Extracted 1 December 2016
Source: NSW Department of Industry

Traineeship qualification	YTD
Community Services - Early Childhood Education and Care Certificate III	2,715
Hospitality Certificate III	2,073
Retail Certificate III	1,030
Transport and Logistics - Driving Operations Certificate III	1,005
Business Services - Customer Engagement Certificate III	992

Apprenticeships and traineeships

Top five traineeships for previous year to date

Table 27   Top five traineeships by qualification (previous YTD: 1 January to 30 September 2015)
For Period previous YTD: 1 January to 30 September 2015
Extracted 1 December 2016
Source: NSW Department of Industry

Traineeship qualification	Previous YTD
Hospitality Certificate III	2,171
Community Services - Early Childhood Education and Care Certificate III	1,974
Retail - Retail Operations Certificate III	1,518
Transport and Logistics - Warehousing Operations Certificate III	915
Transport and Logistics - Driving Operations Certificate III	907

Apprentices and trainees in training

Table 28   Number of apprentices and trainees in training
For Period as at 1 December 2016
Extracted 1 December 2016
Source: NSW Department of Industry

Student type	Number
Apprentices	53,428
Existing worker trainees	2,535
New entrant trainees	30,098
Total	**86,061**

Training contract completion rates for Apprenticeships and Traineeships

Table 29   Contract completion rates for apprenticeships and traineeships
For Period calendar years 2014 and 2015
Extracted 1 December 2016
Source: NSW Department of Industry

Contract type	2015 (%)	2014 (%)
Apprenticeship	56.0%	56.6%
Traineeship	62.5%	64.5%
Total	**58.5%**	**62.8%**

Apprenticeships and traineeships

Bert Evans Apprentice Scholarships

The Bert Evans Apprentice Scholarships assist apprentices in NSW who have demonstrated:
• hardship in their personal circumstances
• an aptitude for VET that will lead them to complete their trade training successfully
• a positive attitude and application in the workplace and in off-the-job training.

Source: NSW Department of Industry

Table 30   Number of students receiving a Bert Evans Scholarship
For Period calendar years 2014 and 2015
Extracted 1 December 2016
Source: NSW Department of Industry

	2016	2015	2014
Scholarships awarded	67	50	101

Bert Evans Apprentice Scholarships

Smart and Skilled Program

Smart and Skilled is the NSW Government's initiative to create a successful contestable VET market in NSW, and achieve the goals of VET reform and the skill priorities of NSW.

Smart and Skilled divides subsidised training into two broad categories known as 'program streams'– these are Entitlement and Targeted Priorities. The Entitlement program stream encourages individuals to gain a post-school qualification at the Certificate I, II or III level and includes apprenticeships and traineeships (which may be at the Certificate IV, Diploma or Advanced Diploma level). The Targeted Priorities program stream encourages individuals to gain a

post-school qualification at the Certificate IV, Diploma or Advanced Diploma level.

Each program stream contains several 'programs'. The Entitlement program stream contains the:

• Entitlement Foundation Skills Program

• Entitlement Full Qualifications Program

• Entitlement Apprenticeships and Traineeships Program.

The Targeted Priorities program stream contains the:

• Targeted Priorities Full Qualifications Program

• Targeted Priorities Prevocational and Part Qualification Program.

A student may participate in more than one Smart and Skilled program, training provider or region.

Smart and Skilled commenced on 1 January 2015. Please consider this when comparing 2015 YTD and 2016 YTD data.

Enrolments

By Smart and Skilled program

Table 31   Commencing, continuing and completed enrolments by Smart and Skilled program
For Period YTD: 1 January to 30 November 2016; previous YTD: 1 January to 30 November 2015; and 2015 calendar year
Extracted 30 November 2016
Source: IVETS

Smart and Skilled program	Commencements	Continuing	Completions
Entitlement – Apprenticeships	15,835	10,551	1,318
Entitlement – Traineeships	17,786	4,211	5,713
Entitlement Foundation Skills	13,461	573	5,750
Entitlement Full Qualifications	66,673	8,051	23,812
Other (Full Qualifications) 1	13	-	6
Targeted Priorities (TP) Full Qualifications	12,127	726	2,431
TP Prevocational and Part Qualifications –Pre-apprenticeship2	1,146	41	229
TP Prevocational and Part Qualifications –Pre-traineeship3	3,660	198	750
TP Prevocational and Part Qualifications – Prevocational3	1,966	8	191
TP Prevocational and Part Qualifications – Targeted Skills4	22,003	698	5,180
Total	**154,670**	**25,057**	**45,380**

[1]The training falls under an existing Smart and Skilled program but could not be processed with the standard method.

[2]Part qualifications that assist individuals to gain an apprenticeship or traineeship.

[3]Part or full qualifications that assist individuals to gain employment or enrol in further education.

[4]Part qualifications for priority groups and industries to assist individuals to upgrade their training and/or learn new skills for employment.

Smart and Skilled Program

By disadvantaged student group

Table 32   Commencing, continuing and completed enrolments by disadvantaged student group
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Disadvantaged student group[1]	Commencements	Continuing	Completions
Aboriginal or Torres Strait Islanders	16,050	2,524	3,505
Students with disabilities	12,993	1,490	4,064
Humanitarian visa holders	522	41	202
Long-term unemployed	9,072	1,013	2,897
Students living in a regional area	31,838	5,696	9,332
Students living in a remote area	33,551	5,182	8,806

[1]As a student may fall into one or more group this table does not include totals.

By region

Table 33   Commencing, continuing and completed enrolments by region
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Region[1]	Commencements	Continuing	Completions
Capital Region	3,576	563	1,162
Central Coast	6,697	1,226	2,237
Central West	7,470	794	1,954
Coffs Harbour–Grafton	4,062	847	1,045
Far West and Orana	4,281	490	815
Hunter Valley excluding Newcastle	6,091	1,388	1,763
Illawarra	8,438	1,028	2,569
Mid North Coast	6,055	1,143	1,498
Murray	1,719	229	479
New England and North West	6,122	875	1,372
Newcastle and Lake Macquarie	11,224	2,144	3,380
Richmond–Tweed	7,192	1,133	1,866
Riverina	4,960	760	1,031
Southern Highlands and Shoalhaven	2,754	562	836
Sydney	74,029	11,875	23,374
Total	**154,670**	**25,057**	**45,381**

[1]For the area a region covers see Figure 10 on page 39.

Smart and Skilled Program

By training provider type

Figure 4   Commencing, continuing and completed enrolments by training provider type
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS
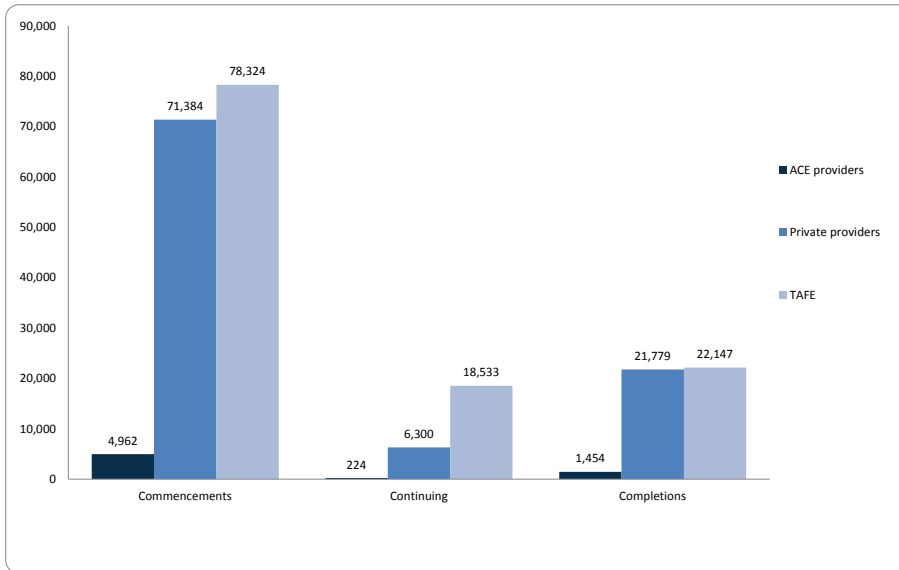
Smart and Skilled Program

Students

A student may participate in more than one Smart and Skilled program, training provider or region.

By Smart and Skilled program

Table 34   Number of students who commenced, continued and/or completed a qualification or accredited course under a Smart and Skilled program
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Smart and Skilled program	Commencements	Continuing	Completions
Entitlement – Apprenticeships	15,712	10,522	1,317
Entitlement – Traineeships	17,431	4,194	5,697
Entitlement Foundation Skills	11,726	566	5,184
Entitlement Full Qualifications	62,275	7,973	23,075
Other (Full Qualifications) 1	13	-	6
Targeted Priorities (TP) Full Qualifications	11,845	725	2,385
TP Prevocational and Part Qualifications – Part Qualifications Pre-apprenticeship2	1,011	41	120
TP Prevocational and Part Qualifications – Part Qualifications Pre-traineeship2	3,610	198	734
TP Prevocational and Part Qualifications – Part Qualifications Prevocational3	1,929	8	189
TP Prevocational and Part Qualifications – Targeted Skills4	19,769	677	4,237
Overall unique student number[5]	**138,975**	**24,818**	**42,126**

[1]The training falls under an existing Smart and Skilled program but could not be processed with the standard method.
[2]Part qualifications that assist individuals to gain an apprenticeship or traineeship.
[3]Part or full qualifications that assist individuals to gain employment or enrol in further education.
[4]Part qualifications for priority groups and industries to assist individuals to upgrade their training and/or learn new skills for employment.
[5]The overall unique student number is not a total.

By region

Table 35   Number of students who commenced, continued and/or completed a qualification or accredited course under a Smart and Skilled program by region
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Region[1]	Commencements	Commencements as % of a region's population	Continuing	Completions
Capital Region	3,282	1.58%	561	1,067
Central Coast	6,243	2.00%	1,219	2,150
Central West	6,688	3.40%	791	1,828
Coffs Harbour–Grafton	3,738	2.86%	839	1,007
Far West and Orana	3,885	3.42%	488	782
Hunter Valley excluding Newcastle	5,683	2.34%	1,383	1,710
Illawarra	7,612	2.76%	1,028	2,327
Mid North Coast	5,436	2.70%	1,128	1,446
Murray	1,615	1.46%	229	453
New England and North West	5,409	3.07%	870	1,294

Smart and Skilled Program

Table 35   Number of students who commenced, continued and/or completed a qualification or accredited course under a Smart and Skilled program by region (Cont.)
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Region[1]	Commencements	Commencements as % of a region's population	Continuing	Completions
Newcastle and Lake Macquarie	10,424	3.04%	2,122	3,233
Richmond–Tweed	6,243	2.74%	1,122	1,760
Riverina	4,683	3.12%	758	1,006
Southern Highlands and Shoalhaven	2,562	1.87%	554	822
Sydney	67,509	1.54%	11,803	21,454

[1]For the area a region covers see Figure 10 on page 39.
[2]The overall unique student number is not the same as a total.

By training provider type

Figure 5   Number of students who commenced, continued and/or completed a qualification or accredited course by training provider type
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS
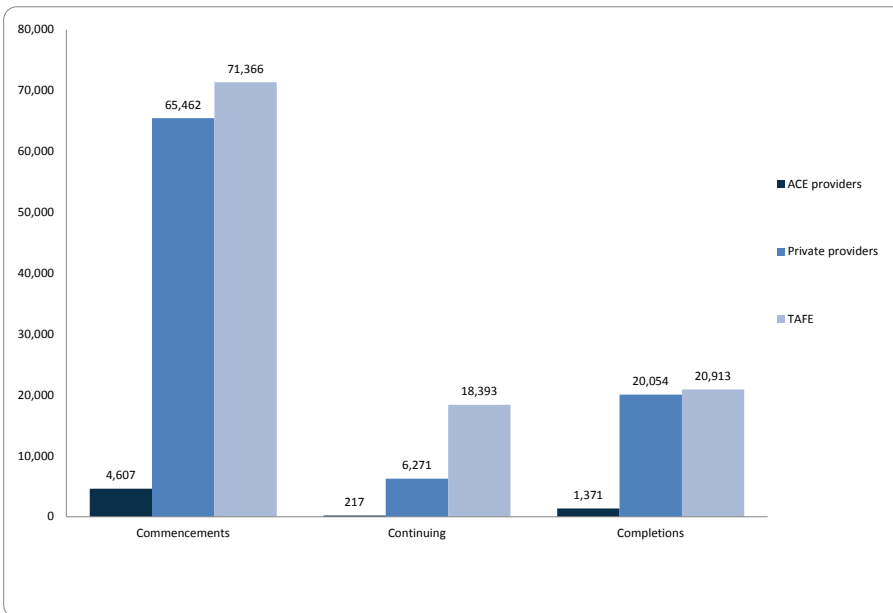
Smart and Skilled Program
Smart and Skilled training providers

A 'Smart and Skilled training provider' means a registered training organisation the NSW Department of Industry has contracted to offer government-subsidised training under Smart and Skilled.

By Smart and Skilled programs with regional approvals

Table 36   Number of Smart and Skilled training providers with regional training delivery approvals by Smart and Skilled program
For Period as at 30 November 2016
Extracted 30 November 2016
Source: IVETS

Region[1]	No. of training providers approved for the Entitlement Full Qualifications Program	No. of training providers approved for the Targeted Priorities Full Qualification Program
Capital Region	50	42
Central Coast	56	53
Central West	47	31
Coffs Harbour–Grafton	38	22
Far West and Orana	37	21
Hunter Valley excluding Newcastle	52	45
Illawarra	68	54
Mid North Coast	41	29
Murray	25	13
New England and North West	53	35
Newcastle and Lake Macquarie	83	60
Richmond–Tweed	50	38
Riverina	43	36
Southern Highlands and Shoalhaven	47	34
Sydney	270	258

[1]For the area a region covers see Figure 10 on page 39.

By Smart and Skilled programs with state wide approvals

Table 37 Number of Smart and Skilled training providers with state wide training delivery approvals by Smart and Skilled program
For Period as at 30 November 2016
Extracted 30 November 2016
Source: IVETS

Smart and Skilled program	Training providers
Entitlement Apprenticeships and Traineeships	408
Entitlement Foundation Skills	44

Smart and Skilled Program
Top 10 qualifications

By commencements

Table 38   Top 10 qualifications by commencements
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Qualification	Commencements
Certificate III in Individual Support	7,470
Certificate III in Early Childhood Education and Care	7,454
Certificate III in Business Administration	5,782
Certificate III in Hospitality	4,332
Certificate III in Warehousing Operations	2,520
Certificate III in Carpentry	2,475
Certificate III in Retail Operations	2,286
Certificate III in Electrotechnology Electrician	2,065
Certificate IV in Leadership and Management	1,999
Certificate III in Business	1,859

By continuing enrolments

Table 39   Top 10 qualifications by continuing enrolments
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Qualification	Continuing
Certificate III in Carpentry	1,662
Certificate III in Electrotechnology Electrician	1,608
Certificate III in Early Childhood Education and Care	1,184
Certificate III in Plumbing	924
Certificate III in Light Vehicle Mechanical Technology	828
Certificate III in Commercial Cookery	819
Certificate III in Hospitality	768
Certificate III in Engineering - Fabrication Trade	482
Certificate III in Aged Care	475
Certificate III in Hairdressing	406

By completions

Table 40   Top 10 qualifications by completions
For Period YTD: 1 January to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Qualification	Completions
Certificate III in Early Childhood Education and Care	2,372
Certificate III in Individual Support	2,212
Certificate III in Hospitality	2,143
Certificate III in Business Administration	2,015
Certificate II in Retail Services	1,048
Certificate III in Warehousing Operations	1,027
Certificate III in Retail Operations	941
Certificate II in Business	696
Access to Work and Training (Introductory)	651
Skills for Work and Training	603

[1] This qualification (code BSB30415) supersedes and is equivalent to the Certificate III in Business (code BSB30412).

Smart and Skilled Program
Fee-Free Scholarships

Fee-Free Scholarships are part of the NSW Government's commitment under the Reskilling NSW strategy. The strategy provides $48 million over four years for 200,000 Smart and Skilled concession-eligible 15 to 30 year olds. Fee-Free Scholarships are available to eligible students who undertake study with an approved Smart and Skilled training provider for a qualification from certificate level I to IV that is on the NSW Skills List, with priority giving to eligible social housing residents. Fee-Free Scholarships have been available since 1 July 2015.

By region and training provider type

Table 41   Number of Fee-Free Scholarships by region and training provider type
For Period 1 July 2015 to 30 November 2016
Extracted 1 December 2016
Source: IVETS

Region[1]	Training provider type		
	Fee-Free Scholarships	TAFE NSW	Private training provider
Capital Region	648	374	274
Central Coast	1,682	1,079	603
Central West	1,169	1,006	163
Coffs Harbour–Grafton	1,225	1,074	151
Far West and Orana	404	322	82
Hunter Valley excluding Newcastle	1,260	801	459
Illawarra	1,654	948	706
Mid North Coast	1,843	1,521	322
Murray	412	252	160
New England and North West	895	786	109
Newcastle and Lake Macquarie	2,441	1,631	810
Richmond–Tweed	1,752	1,473	279
Riverina	825	588	237
Southern Highlands and Shoalhaven	616	295	321
Sydney	13,067	9,546	3,521
Total	**29,893**	**21,696**	**8,197**

[1]For the area a region covers see Figure 10 on page 39.

By region and selected student characteristics

Table 42   Number of Fee-Free Scholarships by region and selected student characteristics
For Period 1 July 2015 to 30 November 2016
Extracted 1 December 2016
Source: IVETS

Region[1]	Male	Female	Living in social housing	Holds a humanitarian visa
Capital Region	239	409	54	-
Central Coast	556	1,126	160	-
Central West	388	779	95	1
Coffs Harbour–Grafton	510	715	76	22
Far West and Orana	166	238	21	-
Hunter Valley excluding Newcastle	432	828	113	1
Illawarra	713	941	221	11
Mid North Coast	663	1,179	66	-
Murray	157	255	54	10
New England and North West	295	600	60	-
Newcastle and Lake Macquarie	1,106	1,335	281	8
Richmond–Tweed	764	985	57	-
Riverina	251	574	80	-
Southern Highlands and Shoalhaven	253	363	64	-
Sydney	5,002	8,065	1,456	221
Total	**11,495**	**18,392**	**2,858**	**274**

[1]For the area a region covers see Figure 10 on page 39.

Smart and Skilled Program

Table 43   Number of Fee-Free Scholarships by region and age cohort
For Period 1 December 2015 to 30 November 2016
Extracted 30 November 2016
Source: IVETS

Region[1]	15–19 years	20–24 years	25–30 years
Capital Region	260	226	162
Central Coast	727	565	384
Central West	434	390	344
Coffs Harbour–Grafton	526	393	295
Far West and Orana	164	145	95
Hunter Valley excluding Newcastle	515	464	278
Illawarra	577	689	383
Mid North Coast	786	613	441
Murray	174	137	101
New England and North West	333	322	239
Newcastle and Lake Macquarie	942	909	581
Richmond–Tweed	743	599	406
Riverina	306	283	234
Southern Highlands and Shoalhaven	218	245	148
Sydney	4,327	4,691	4,003
Total	**11,032**	**10,671**	**8,094**

[1]For the area a region covers see Figure 10 on page 39.

Glossary

ACE	Adult and Community Education
Accredited vocational training	Education approved by the Australian Skills Quality Authority.
Active provider	A Smart and Skilled contracted training provider who has delivered training under their Smart and Skilled contract.
Adult and Community Education	A not-for profit, community-owned organisation with a primary focus on adult education. The ACE sector delivers courses relating to leisure, personal and community development, employment skills, preparation for VET and nationally recognised programs of study.
AEDO	Aboriginal Enterprise Development Officer Program
Apprentice	An employee who is party to an apprenticeship to learn a trade on-the-job under a qualified tradesperson and off-the-job with a registered training organisation.
Approval (training contract)	The official confirmation by Training Services NSW that an apprenticeship or traineeship has commenced with an employer.
Approved (training provider)	A training provider has been offered and has accepted a Smart and Skilled contract.
Approved qualification	A qualification that a training provider is approved to deliver under Smart and Skilled.
AQF	Australian Quality Framework
ASDB	The NSW Department of Industry's Aboriginal Services Database.
ATSI	Aboriginal or Torres Strait Islander
Australian Quality Framework	Defines the levels and types of qualifications for the non-school educational sector nationally.
Bert Evans Apprentice Scholarships	These scholarships assist apprentices in NSW who have demonstrated: • hardship in their personal circumstances • an aptitude for VET that will lead them to complete their trade training successfully • a positive attitude and application in the workplace and in off-the-job training. A maximum of 50 scholarships are awarded annually, including 10 NSW Country Apprentice Scholarships.
Commencement	Occurs when a student begins to participate in training for a qualification or accredited course; or, for a subject-only enrolment, begins to participate in a module or unit of competency that is scheduled to be completed in the current year.
Commitment	Represents a commitment by government to subsidise a training provider for the cost of training an approved prospective student in an approved qualification, accredited course or subject-only enrolment.
Community service obligation (CSO)	A service with an identifiable community or social benefit that cannot be supplied under commercial costs and conditions, and that government subsidises.
Continuing	A student who is continuing training for a qualification or accredited course in a subsequent year to the commencement year and who is still training at the time of this report; or, for a subject-only enrolment, an enrolment in a module or unit of competency that is scheduled to be completed in a future year.
Completion	A student who has successfully completed a qualification or accredited course; or, for a subject-only enrolment, has completed a module or unit of competency.
Completion Rate	
CSO	Community service obligation
Disadvantaged student group	A student who falls into one or more equity categories of: being an Aboriginal or Torres Strait Islander, being disabled, being a humanitarian visa holder, being long-term unemployed, or living in a regional or remote area.

Enrolment	The engagement and participation of a student in an approved qualification, accredited course or subject-only training.
Existing worker trainee	A long-term employee (greater than three months full time or 12 months part time) who is party to a traineeship to learn a recognised vocation on-the-job under supervision and off-the-job with a training provider.
Fee for service	A VET qualification or accredited course that is not subsidised by government (a student or their employer pays the full fee for the training).
Fee-Free Scholarships	Part of the NSW Government's commitment under the Reskilling NSW strategy. It provides $48 million over four years for 200,000 Smart and Skilled concession-eligible 15 to 30 year olds. Scholarships are available to eligible students who undertake study with an approved Smart and Skilled training provider for a qualification from Certificate level I to IV that is on the NSW Skills List, with priority giving to eligible social housing residents.
FY	Financial year
Jobs of Tomorrow Scholarships	Part of the NSW Government's commitment under the Reskilling NSW strategy which provides $25 million over four years for 25,000 scholarships for students to undertake selected VET qualifications in science, technology, engineering and mathematics (STEM). In each calendar year, the first 6,250 eligible students who apply and have their enrolment confirmed will be offered a scholarship.
IVETS	The NSW Department of Industry's Integrated Vocational Education and Training Services database.
NCAP	New Careers for Aboriginal People Program
NCVER	National Centre for Vocational Education Research
New entrant trainee	An employee who is party to a traineeship to learn a recognised vocation on-the-job under supervision and off-the-job with a training provider.
Non-accredited vocational training	Education with a vocational intent that is non-assessable and not recognised under the AQF.
NSW Ageing Strategy	NSW Government commitment to support seniors in the community with a range of programs and initiatives.
OLiV	The NSW Department of Industry's On Line Validation System.
Private training provider	A non-TAFE training provider that is registered with the Australian Skills Quality Authority, and can deliver nationally recognised courses and award AQF VET qualifications.
Qualification	A nationally recognised qualification under the Australian Qualifications Framework (AQF).
Recognition of prior learning	An individual has shown evidence to a training provider that they have acquired a skill or knowledge through their work experience or prior formal training and the training provider has awarded them a part or full qualification without the need for further study.
Region	There are 15 training regions (which are based on Australian Bureau of Statistics SA4 level). See Figure 6 on page 32.
Regional	A classification of a student's residence using the Australian Bureau of Statistics Accessibility/Remoteness Index of Australia.
Registered training organisation (RTO)	An training provider that is registered with the Australian Skills Quality Authority – which allows them to deliver nationally courses and award AQF VET qualifications.
Remote	A classification of a student's residence using the Australian Bureau of Statistics Accessibility/Remoteness Index of Australia.
Reskilling NSW strategy	An NSW Government initiative to help individuals get a job by giving them access to VET.
Returned (contract)	A training provider that has chosen to withdraw from its Smart and Skilled contract.
Smart and Skilled	The NSW Government's initiative to create a successful contestable VET market in NSW, and achieve the goals of VET reform and the skill priorities of NSW.
Smart and Skilled program	A subset of Smart and Skilled government-subsidised training with specific characteristics.

Status (training provider)	Indicates whether a Smart and Skilled training provider's contract has been approved, suspended, returned or terminated.
Subject-only enrolment	An enrolment in a module or unit of competency that is not intended to lead to the issue of a qualification or accredited course.
Suspended (training provider)	A training provider's Smart and Skilled contract has been temporarily suspended for one or more breaches of contract conditions.
TAFE NSW	The NSW Government's public training provider of VET in NSW.
Tech Savvy Seniors Program	A joint NSW Government and Telstra initiative that provides grants to ACE providers to deliver training in the use of smart technologies to people over 60 years of age.
Terminated (training provider)	A training provider's Smart and Skilled contract has been terminated for one or more breaches of contract conditions.
Total VET activity	All accredited VET activity from all training providers (unless granted an exemption) in accordance with the National VET Provider Collection Data Requirements Policy.
Trade	The occupation to which an apprenticeship leads.
Training contract	The mutual agreement between an employer and apprentice or trainee.
Training contract type	A training contract can be either an apprenticeship, an existing worker traineeship or a new entrant traineeship.
Training provider	A training provider that is registered with the Australian Skills Quality Authority, and can deliver nationally recognised courses and award AQF VET qualifications.
VET	Vocational education and training
VET FEE-HELP	An Australian Government income-contingent loan scheme for VET students. A loan covers a student's fees. The student is only required to pay back the loan when their income reaches a set level.
Vocation	The occupation to which a traineeship leads.
Vocational Training Assistance	Provided through the Vocational Training Assistance Scheme (VTAS) – a program that provides eligible apprentices and trainees with monetary assistance to attend off-the-job training during the term of their apprenticeship or traineeship. Existing worker trainees are ineligible to claim vocational training assistance. Current rates for travel are 12 cents per kilometre and $28 per night for accommodation, and a one-off payment of up to $2,000 for a student who has to relocate.
VTAS	Vocational Training Assistance Scheme
Woman in non-traditional trades	Currently, 167 out of a total 1,211 trades are considered to be non traditional trades for women. Examples include Certificate III in Aeroskills (Mechatronics) and Certificate III in Solid Plastering.
YTD	Year to date

NSW training regions
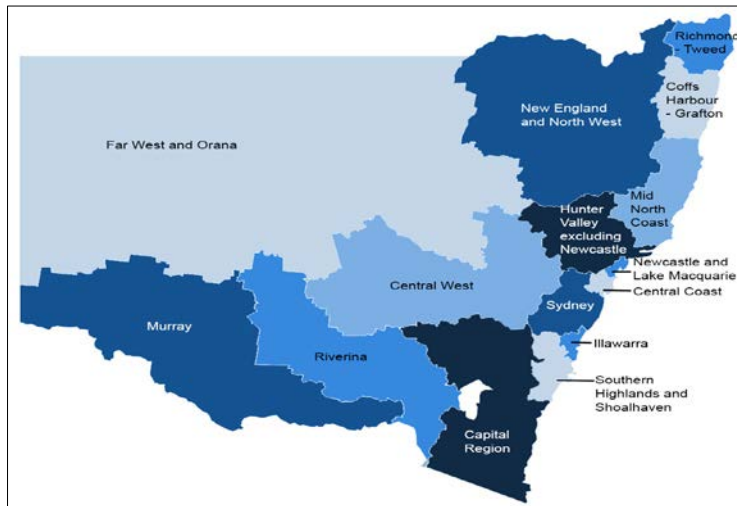
Figure 6   Training regions in NSW

Table 44   Major towns or areas for each region

This region…	Includes…
Capital Region	Goulburn, Yass, Queanbeyan, the Snowy Mountains and the South Coast
Central Coast	Brooklyn, Davistown, Terrigal, The Entrance, Wyong and Gosford
Central West	Bathurst, Lachlan Valley, Lithgow, Mudgee and Orange
Coffs Harbour–Grafton	Coffs Harbour and the Clarence Valley
Far West and Orana	Bourke, Cobar, Coonamble, Broken Hill and Dubbo
Hunter Valley excluding Newcastle	Lower and Upper Hunter, Maitland and Port Stephens
Illawarra	Wollongong, Shellharbour and Kiama
Mid North Coast	Great Lakes, Kempsey, Nambucca, Lord Howe Island, Port Macquarie, Taree and Gloucester
Murray	Upper and Lower Murray, and Albury
Newcastle and Lake Macquarie	Newcastle and Lake Macquarie
New England and North West	Armidale, Inverell, Moree, Inverell, Tenterfield, Moree, Narrabri, Tamworth and Gunnedah
Richmond–Tweed	Richmond Valley and Tweed Valley
Riverina	Griffith, Tumut and Wagga Wagga
Southern Highlands and Shoalhaven	Mittagong, Bowral, Nowra and Ulladulla
Sydney	Sydney and the Blue Mountains